



Curriculum Vitae

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Objective

To be a part of the professional team with whom I may utilize my knowledge to explore my talents fully and realize my challenges.

Educational Qualification

- **Master of Science in Psychology (M.Sc)** from Tamil University, Thanjavur through e-learning mode (Pursuing).
- **Doctoral of Philosophy Programme in Social Work (Ph.D)** as part time scholar in Bharathidasan University, Tiruchirappalli (May, 2017).
- Passed the **National Eligibility Test** for Lectureship in Social Work (June, 2015).
- Passed the **State Eligibility Test** for Lectureship in **Management** (Feb, 2016).
- **Management Programme (M.B.A)** from Indira Gandhi National Open University (IGNOU), New Delhi (December, 2014).
- **Master of Philosophy (M. Phil)** in Social Work - HRD, Bharathidasan University, Tamil Nadu (August, 2011).
- **Master of Social Work (M.S.W)** with specialization of Human Resource and Management, Bharathidasan University, Tamil Nadu (April, 2009).
- **Bachelor of Commerce (B.Com)**, University of Madras, Tamil Nadu (April, 2007).

Work Experience

- Working as **Assistant Professor of Social Work (Teaching Human Resource Management Specialization)** (from 15.06. 2009 - till date) in Jamal Mohamed College (Autonomous), Tiruchirappalli.

Research Experience (Annexure – II)

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| 1. Details of Publications in Books | : | 09 |
| 2. Details of Publications in Journals | : | 19 |
| 3. Details of Paper Presentations | : | 21 |
| 4. Details of Supervision / Research Guidance:
(At Master Level) | | 56 28 |
| 5. Details of Supervision / Research Guidance:
(At M. Phil Level) | | 03 |

5. Details of **Academic Research Projects**

- Done a Mini Study on Private Domestic Airlines Management in Web Designing and Awarded Best Project (**Graduate Level**)
- A Study on Quality of Work Life among the Employees in Salem Steel Plant, Salem District (**Master's Level**)
- A Study on Job Stress among the employees of Rane Brake Lining Limited in Tiruchirappalli District (**Master's Level**)
- A Study on Organisational Climate Perceived by the Employees in Salem Steel Plant, Salem (**Mini Project**)
- A Study on Competency Mapping among the Executives of Tamil Nadu Newsprint and Papers Limited, Karur District (**M.Phil Level**)
- The Effectiveness of Organisational Communication among the Executives: A Study conducted in Shasun Pharmaceuticals Limited, Cuddalore District. (**Doctoral Programme**)

6. Details of **Funded Projects**

- **Research Consultant** (ICSSR - Major Research Project, New Delhi) at PG and Research Department of Human Resource Management, St.Joseph's College, Tiruchirappalli – 2 (From 2012-2015).
- **Principal Investigator** of Minor Research Project funded by University Grants Commission with amount of Rs. 1,95,000/-. (1st Oct, 2014 - 30th Sep, 2016).
- **Consultant** of A Study on the Perception of Victims/Complainants towards the Police in Tiruchirappalli funded by Deputy Commissioner Office, Trichy (1st January, 2019-31st March, 2019).
- **Organizing Secretary** of Basic Training Programme on Human Rights funded by National Human Rights Commission, New Delhi with amount of Rs.67, 500/- (February, 2020).

7. Details of **Advocacy**

- Served as **Mentor** for various research activities in Social Research and Development Center, (SRDC) Tiruchirappalli (From 2012 – 2014).
- Acted as **Editorial Advisory Board** in the Special Issue of SELP – Journal of Social Science (A referred Quarterly Journal).
- Acted as **Co-opted Member** in the Journal of School Social Work (A National Monthly Journal) Vol. XI, Issue.6, November, 2014.
- Acted as **Honorary Special Editor** in the Journal of School Social Work (A National Monthly Journal) Vol. XI, Issue.7, December, 2014.

Academic Achievements

- Secured First place in **Accountancy (198/200)** and **Economics (182/200)** in the Higher Secondary Examinations (March 2004).
- Secured First mark (**92/100**) in **Mini Research** during Post Graduation (Nov, 08).
- Secured Second mark (**184/200**) in Second (April, 2008) and third semester (**174/200**) in **Field Work** paper (November, 2008).

Resource Persons / Chair Persons (Annexure – III)

- **Resource Person** of Nehru Yuva Kendra – Youth Volunteers Camp on the topic Creative & Critical Thinking and Life Skills.
- **Capacity Building** Trainer for Youth in Institute of Management and Communication, Tiruchirappalli.
- **Cultural Entertainer** of NSS and B.Ed Campers of Jamal Mohamed College from 2008 onwards
- **Chaired** a Number of Sessions on Performing & Theatrical Arts Workshop, Academic Conferences, Club Meetings and in General Community.

Academic Responsibilities

- **Cultural Co-ordinator** of NSS since 2005 - 2007 during graduation.
- **Vice – President** in Jamal Social Work Association of Jamal Mohamed College, Tiruchirappalli from 2013.
- **Co-ordinator** of Fine Arts Club of Jamal Mohamed College, Trichy from 2013-20.
- **Executive Member** of Jamal Mohamed College Staff Association, Trichy from 2015.
- **Micro Cell Member** of Internal Quality Assurance Cell of Jamal Mohamed College, Trichy from 2016 to 2020.
- **Co-ordinator** of Students Counselling Center, Jamal Mohamed College from 2018.
- **Co-ordinator** of Course on Human Psychology, Department of Social Work, Jamal Mohamed College, Trichy from 2018.
- **Co-ordinator** of UNNAT BHARAT ABHIYAN Project (UBA), Ministry of Human Resource Development, Government of India from June 2018.

Members in Professional Bodies/Association

- **Director** of Fathy's Theatre Society from 2010.
- **Executive Member** of Professional Social Workers Forum, Trichy from 2012.
- **Co-ordinator** of Social Science Research Forum (Trichy Chapter) from 2014.
- **Governing Body Member** in Tamil Nadu Integrated Social Workers Association, Tiruchirappalli from 2015.
- **Hon. Secretary** of RISHI Foundation, Trichy from 2016.
- **Hon. Advisory Member** of Uyir Kakkum Karangal, Trichy from 2018.
- **Member** of Inspection Committee of Women Prison, Trichy from 2019.
- **Executive Director** of Nal Ullangal Trust (Administered by Alumnus of JMC) from January 2020.
- **External Member (Social Scientists)** of Institutional Ethics Committee (IEC), Trichy SRM Medical College Hospital and Research Centre from November 2020.

Membership in Academic Boards

1. Member in the Question Paper Setter Board for Post Graduation in Social Work of **Pondicherry University**, Pondicherry.
2. Board Chairman of Social Work Examination of **Madurai Kamaraj University**, Madurai.
3. Member of Examiner for Post Graduation in Social Work of **Bharathidasan University**, Tiruchirappalli.
4. Member of Examiner and Question Paper Setter Board of various **Autonomous Colleges** in South India especially Tiruchirappalli and Coimbatore.

Subjects Expertise

- Human Resource Management
- Organizational Behaviour
- Industrial Relations
- Labour Legislations
- Social Entrepreneurship
- Strategic Management
- Corporate Social Responsibility
- Professional Development for Managers
- Computer Applications in Mgt.
- Training and Development
- Life Skills for Managers
- Fundamentals of Psychology
- Introduction to Social Work and Society
- Social Policy Development
- Basics of Sociology
- Social Administration and Legislations
- Research Methodology
- Management of NGO's

Field Work Experience

- Have gained One month practical exposure to work as an Assistant HR in **TITAN Industries, Hosur**.
- Underwent In-plant training at **Salem Steel Plant, Salem** for a period of one month to acquire firsthand practical knowledge of managing human resources.
- Underwent as Management Trainee at **Trichy Distilleries and Chemical Limited, Trichy** for a period of one month to acquire firsthand practical knowledge on IR climate in Industries.
- Underwent as HR Trainee at **Tool Fab Engineering Limited, Trichy** for a period of one month.
- Have got 45 days of practical experience in analyzing case work and group interventions with **Alcoholics in Khajamali De-addiction Center - Tiruchirappalli**.

Awards and Recognitions

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- Received “**Best NSS Volunteer Award**” for the consequent two years (2005-06 & 2006-07) during graduation in Guru Nanak College – Chennai.
- Received “**Best NSS Volunteer Award ‘06-07’**” from Government of Tamil Nadu with Cash Rs.2000/-
- Recipient of “**Outstanding Performance in Voluntary Service Award 2006 - 07**” from “SMILE” NGO Organization - Chennai.
- Received “**Best Social Worker Award**” for creating awareness on HIV/AIDS from Tamil Nadu AIDS Control Society - Chennai.
- Received “**ELAM SATHANAIYALAR AWARD**” from Jayam Samuga Illaiyor Kalai Thodarbu Maiyam - Tiruchirappalli in the year of 2008 for actively participated in various Social Welfare Activities.
- Received “**SWAMI VIVEKANANDHAR AWARD**” from Bharathi Yuva Kendra Trust - Madurai in the year 2008 for actively participated in performing arts.

Certificate and Technical Qualifications

- Passed **English Typewriting Lower Grade** with First Class
- Qualified with **Diploma in Computer Application (DCA)** in All Basic Computer Packages and MS-Office.
- Passed **Certificate Course in Banking** (2006) and **Certificate Course in E-Commerce** (2007) from University of Madras, Chennai.
- Having Hands on Knowledge in working with **Statistical Package for Social Sciences (SPSS)**.
- Passed **Digital Literacy** (2016) examination conducted by Ministry of Communication & Information Technology, Govt. of India, New Delhi.

Voluntary Services

- Had been a **Volunteer of NSS** from the year 2004 - 2007 and involved in several community services.
- Identified as a **Programme Assistant** of my college during the year 2005-2006.
- Continued my Volunteership as a **General Secretary** of my NSS Units during the year 2006-07.
- In association with Tamil Nadu Ex-Servicemen’s corporation Ltd, carried out the **survey of Vehicles flow** in parking slots of corporation of Chennai.
- Involved in **Tsunami Relief Work** by assisting with College Management in distributing seven thousand food packets, bed sheets and blankets to Tsunami affected villages like Pallavakkam, Neelankarai, Muttukadu and Besant nagar. By side also went around the residential areas of Velacherry, Adambakkam, T.nagar, Tambaram and Guindy to appraise the post and collected a sum of **Rs 1, 37,500/-** from the public towards the relief.
- Co-ordinated and organized more than five **One Week Rural Camps** with Students of Social Work on various social evils and issues in the villages of Maranayri, Vadacherry, Kulumani and Olaiyur.

- As a well-wisher of Al-Hudha Orphanage, Trichy organized **General Health Camp, Eye Camp, ENT Camp** and other specific **adolescent issues**.
- Intervened and mentored number of students towards on **behavioural and academic issues**.
- As a one among member of cyclone relief team, co-ordinate and distribute the collection of needy materials during **Vardha** and **Gaja cyclone** in the areas of **Cuddalore (200 families)** and **Adirampattinam (650 families)**.

Community Development Activities

- **Community Development Works** includes
 - a) **Uzhavarapani**-in which involve in reconstructing of Temples, Cleaning Water Tanks, Clearing bushes in and around Temple premises etc.,
 - b) I assisted in **Building Compound Wall** around Sathya Sai Educare-a School rendering free education and Hospital in Sri Sathya Sai Old Age Home at Nanmangalam Village, Chennai.
- **Tree Plantation**-More than **Three Hundred Saplings** were planted in Sembakkam village during the Special Camp (12th -21st February, 2006), also organized a Tree Plantation programme in college premises on Republic Day celebration (2007).
- Organized and Participated in **Several Rallies and Human Chain** on Helmet Awareness, Blood Donation, Manuscript Protection, Cancer Awareness, Anti Tobacco, HIV/AIDS, Renewable Energy, World Population Day, Environmental Awareness, World Family Day, World Service Day, World Sight Day etc.,
- As a Field Advisor, prepared various slogans and pamphlets on **SWINE FLU, Alcoholism, RTI Act, HIV/AIDS** and so on.

Outstanding Achievements

- Talented in **Theatre Acting** field like Mime, Skit, Street Play, One Act Play, Variety Entertainment, Role Play, Mono Acting etc.,
- Participated nearly above **75 Inter-Collegiate** competition and secured many **First, Second Places and Over all Championships** (2004-2009).
- Done **more than 150** cultural show in **SS Music, VIJAY Tv, K Tv and RAJ Tv** and especially in **Promoted Villages** of in and around South India especially Trichy, Chennai, Chengalpattu, Nagapattinam, Salem etc.,
- Winner of the **“South Zone Inter University Cultural Fest”** which is conducted among the South States Universities for **consequently two years**.
- Notably a **National Level Winner** in Skit and Mime.
- Received **“Best Performer Award”** in number of stages for admirable performance.
- As an actor acted in **Kalaingar TV – Nallaiya Iyakkunar Season-3 Short Film** namely **Rajendran Brothers (2012)** and **Sathiyabramanam (2012)**.
- Initiate and inaugurate a number of fine arts and theatre clubs in schools and colleges, where **trained more than 750 students**.
- As a Guest Role acted in short film named **“Meel Ezhu”** (2019).
- At present a **Cultural Trainer and Judge** for many colleges in and around Tamil Nadu.

Personal Details

Date of Birth : 12th June, 1986

Age : 35 yrs

Gender : Male

Nationality : Indian

Marital Status : Married

Language : English & Tamil (Mother Tongue)

Areas of Interest : i) Addressing Youth's
ii) Training and Development
iii) Provide Counseling and Career Guidance
iv) Training Cultural Events
v) Engaged in Community Services

Strength : Ability to quickly adapt to new environments and learn new technologies.

Hobbies : i) Comforting with Magazines
ii) Creating Lyrics of various horizons

References

1. Dr. S. ISMAIL MOHIDEEN

Principal

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2. Dr. E. MUBARAK ALI

Head & Associate Professor

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Jamal Mohamed College (Autonomous)

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3. Dr. D. KUMAR

Co-ordinator

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DECLARATION

I hereby declare that all the details furnished above are true to the best of my knowledge and belief.

Signature

Place: Tiruchirappalli.

Date : 15.01.2022

SHEIK FAREETH.K